

Pupil premium strategy statement

Norton Community Primary School 2022-26

This statement details our school's use of pupil premium (and recovery premium for the 2022 to 2026 academic years as suggested by the DFE) funding to help improve the attainment of our disadvantaged pupils.

It outlines our pupil premium strategy, how we intend to spend the funding in these academic years and the effect that last year's spending of pupil premium had within our school.

School overview

Detail	Data
School name	Norton CP School
Number of pupils in school	609
Proportion (%) of pupil premium eligible pupils	24.1%
Academic year/years that our current pupil premium strategy plan covers (3 year plans are recommended)	2022-2023 to 2024/2025
Date this statement was published	28 th November 2022
Date on which it will be reviewed	November 2024 February 2025
Statement authorised by	Liz Parker, Headteacher
Pupil premium lead	Sarah Bates, Deputy Headteacher
Governor Lead	Sarah Bogg

Funding overview

Detail	Amount
Pupil premium funding allocation each academic year	£189637 (2022-23) £205419 (2023-24)
Recovery premium funding allocation each academic year	£19285 (2022-23) £20010 (2023-24)
Pupil premium funding carried forward from previous years (enter £0 if not applicable)	£3600.75 reclaimed from DFE as over funding (21-22)

Part A: Pupil premium strategy plan

Statement of intent

Our intention is that all pupils in our school are supported to make good progress by the time they move onto their next school irrespective of their background or the challenges they face. Our focus for the use of the pupil premium funding is to support disadvantaged children to achieve high attainment across all subject areas, including those who are already high attainers.

We will consider the challenges faced by vulnerable pupils, such as those who have a social worker and young carers. The activity we have outlined in this statement is also intended to support their needs, regardless of whether they are disadvantaged or not.

High quality teaching is an essential part of our provision for all children whether they are disadvantaged or not. For those who are disadvantaged we will timetable additional support to help them make the progress they would be capable of if they had the same circumstances as non-disadvantaged children. We may also provide equipment to be used at home to help them access the additional learning resources other children have access to at home. We are committed to ensuring that the attainment of non-disadvantaged is sustained and improved alongside progress for their disadvantaged peers.

This strategy works in conjunction with our wider school plans to ensure all children have recovered any lost learning due to the pandemic. We currently employ 10 teachers to deliver the National Tutoring Programme which we are running from February 2023 to May 2023 to support our worst affected pupils, including non-disadvantaged. This will be reviewed in February 2024 and again in February 2025 to assess the ongoing need of pupils.

We will tailor individual support to be responsive to common challenges using robust diagnostic assessment, not assumptions about the impact of disadvantage. The approaches we have adopted complement each other to help pupils excel. To ensure they are effective we will:

- Ensure disadvantaged pupils are challenged in the work that they are set.
- Act early to intervene at the point need is identified.
- Adopt a whole school approach in which all staff take responsibility for disadvantaged pupils' outcomes and raise expectations of what they can achieve.

Challenges

This details the key challenges to achievement that we have identified among our disadvantaged pupils.

Challenge number	Detail of challenge
1	<p>Assessments, observations and discussions with pupils indicate under-developed oral language skills and vocabulary gaps among many disadvantaged pupils. These are evident from FS1 / Reception through to KS2 and in general, are more prevalent among our disadvantaged pupils than their peers. Only a third of disadvantaged pupils reach a good level of development by the end of Reception compared to two thirds of non-disadvantaged pupils.</p>
2	<p>Assessments, observations and discussions with pupils suggest disadvantaged pupils generally have greater difficulties with phonics than their peers. In June 22, 50 % of Y1 disadvantaged pupils were working at age expected for phonics compared to 86% of non-disadvantaged pupils. This gap narrowed in June 2023 (due to the structured interventions) so that 67% of disadvantaged pupils were working at age related expectations in phonics compared to 82% of other pupils. The gap slightly widened in 2024 with 58% of disadvantaged meeting the standard and 79% of non-disadvantaged.</p>
3	<p>Assessments and observations indicate that attainment among disadvantaged pupils is below that of non-disadvantaged pupils.</p> <p>On entry to Reception in September 2022 shows that:</p> <p>In maths, 33% of our disadvantaged pupils are working at age-related expectations compared to 46% of non-disadvantaged pupils.</p> <p>In reading, 11% of disadvantaged pupils are at age-related compared to 33% of non-disadvantaged pupils.</p> <p>In writing, 11% of disadvantaged pupils are working at age-related expectations compared to 30% of non-disadvantaged pupils.</p> <p>In C&L, 33% of disadvantaged pupils are in line with age-related expectations compared to 45% of non-disadvantaged pupils.</p> <p>In September 2023 the on-entry data showed:</p> <p>Maths 25% disadvantaged and 29% other working at age-related expectations.</p> <p>Reading 0 disadvantaged and 13% other working at age-related expectations.,</p> <p>Writing 25% disadvantaged and 16% other working at age-related expectations.,</p> <p>C & L 25% disadvantaged and 24% other working at age-related expectations.</p> <p>In 2024 the on-entry data showed:</p> <p>In Maths, 22.2% of disadvantaged pupils were working at age-related expectations compared to 32.7% - a widening of the gap due to more non-disadvantaged working at the required standard but fewer disadvantaged.</p> <p>In reading, 22.2% of non-disadvantaged compared to 30.6% - vast improvement on the previous year.</p>

	<p>In writing, 33.3% disadvantaged pupils which was better than the 30.6% non-disadvantaged.</p> <p>C & L 55.6% disadvantaged compared to 51% non-disadvantaged.</p>
4	<p>Our assessments (including well-being survey), observations and discussions with pupils and families have identified social and emotional issues for many pupils mainly due to a lack of enrichment activities or socialising opportunities outside of school activities. These challenges particularly affect disadvantaged pupils, including their attainment.</p>
5	<p>Our assessments and discussions with pupils indicate that many disadvantaged pupils are less likely to engage with home learning tasks (including reading and times tables) or additional tuition sessions than non-disadvantaged pupils. This has increased the gap in attainment particularly in reading and maths for disadvantaged children compared to non-disadvantaged children from Reception to Year 6. Following the successful recovery programme deployed by the school and use of Pupil Premium funding by the end of 2024, Year 6 disadvantaged pupils performed broadly in line with non-disadvantaged in maths:75% PP age-related and above,78% non-PP; in reading, 71.4% PP and 74.6% non-PP; writing, 57.1% PP and 71.2% non-PP.</p>

Intended outcomes

This explains the outcomes we are aiming for **by the end of our current strategy plan**, and how we will measure whether they have been achieved.

Intended outcome	Success criteria
Improved oral language skills and vocabulary among disadvantaged pupils.	By the end of FS2 all disadvantaged (not SEND) pupils have the same oral confidence and ability as their non-disadvantaged peers. 80% are assessed as meeting the age-related expectation in Communication and language.
Improved phonics knowledge among disadvantaged pupils in Year 1.	By the end of Year 1, in 2025, the phonics screening assessment shows that the percentage of disadvantaged pupils (not SEND) passing the screening is in line with the percentage of non-disadvantaged pupils (usually 85%).
Improved attainment on entry for disadvantaged pupils who have attended our F1 setting.	Baseline entry assessments in 2024 show that attainment of disadvantaged pupils to Reception are in line with non-disadvantaged pupils. In maths 65% are at age related, in reading 55%, in writing 50% and in C&L 70% for both groups.
To achieve and sustain improved well-being for all pupils in our school, particularly our disadvantaged pupils.	Sustained high levels of wellbeing from 2024/25 demonstrated by:

	<p>* Qualitative data from student voice, student and parent surveys and teacher observations</p> <p>* An increase in participation in enrichment activities, particularly among disadvantaged pupils.</p>
To increase the engagement of disadvantaged pupils in home learning activities.	By 2024/25 the number of disadvantaged pupils regularly completing home learning tasks is in line with the number of non-disadvantaged pupils.
To continue to close the gap in attainment at the end of Year 6 in both Maths and Reading between disadvantaged and non-disadvantaged pupils.	By 2024/25 there is a clear trend in data to show that the gap between disadvantaged pupils and non-disadvantaged pupils has closed significantly for each cohort.

Activity in this academic year

This details how we intend to spend our pupil premium (and recovery premium funding) **this academic year** to address the challenges listed above.

Teaching (for example, CPD, recruitment and retention)

Budgeted cost: £163300

Activity	Evidence that supports this approach	Challenge number(s) addressed
<i>Quality PDM sessions are delivered to further develop teacher knowledge of the curriculum and writing.</i> £5000	Continued professional development is key to ensuring high quality first wave teaching on a daily basis. Subject leaders have developed a high quality curriculum and assessment materials to help children embed and build on knowledge.	1,3, and 5
<i>Well-Being Lead trained as a Thrive Practitioner</i> £4300	Thrive is a recognised well-being strategy to support children who are in crisis, have disorganised lives or who are often deregulated in school.	1, 4 and 5
<i>Well-Being Lead is a key member of the new Marigold Project and links with the NHS pilot to help improve and deal with mental health issues in Primary School.</i> £48000	Strategies and accurate assessment to raise the profile and support for children who may struggle. Children become better skilled at recognising when they or their friends need help. Staff become better skilled at supporting children who are struggling more consistently throughout the school.	1, 4 and 5
<i>Whole school Read, Write, Inc phonics delivery and intervention programme (Fresh Start) regularly delivered by skilled practitioners.</i> £3000	Recognised Reading and phonics programme to ensure the children are taught consistently throughout the school and catch-up programmes quickly build on previous learning when a child falls behind. New books and resources need purchasing each year.	2 and 5
<i>Two additional teachers in the largest cohorts.</i> £100000	Reduced class sizes enables more time to be given to disadvantaged pupils as they cannot hide behind their more confident non-disadvantaged peers.	4 and 5
<i>School is taking part in Launchpad Literacy for EYFS pupils.</i> £1000	A new programme to help raise communication levels in the poorest attaining children.	1, 2 and 3

<i>EYFS participation in NELI – communication programme has been extended to this year due to the high level of need in EYFS on entry. £1000</i>	A national project which trains staff to run interventions to help children communicate at an age-related expectation.	1,2 and 3
<i>EYFS using WELLCOMM to help those children who struggle with communication £1000</i>	A national project which trains staff to run interventions to help children communicate at an age-related expectation.	1,2 and 3

Targeted academic support (for example, tutoring, one-to-one support structured interventions) Budgeted cost: £183000

Activity	Evidence that supports this approach	Challenge number(s) addressed
<i>Interventions Read Write Inc £71000</i>	DFE Recognised programme for the teaching of reading.	2 and 5
<i>Year 6 Reading intervention £8000</i>	Fluency and comprehension skills	
<i>Wellcomm and Early Talk Boost £3000</i>	DFE recognised programmes to increase children’s readiness for school.	1,2 and 3
<i>Largest year groups have an additional teacher £70000</i>	Lowering the class size is beneficial to disadvantaged pupils who get more teacher time and support.	4 and 5
<i>Interventions for year 2 pupils who are below age-related expectations £20000</i>	EEF recognised interventions to support pupils.	4 and 5
<i>Y6 Reading intervention pilot £1000</i>	NYCC delivered pilot for improving comprehension skills in Year 6 pupils.	2 and 5
<i>Calculations intervention Y6 £8000</i>	Assessment analysis has shown that Y6 pupils perform better if they have mastered their times tables and efficient calculation methods.	1 and 5
<i>Rec-Y2 Maths Hub</i>	Early Number Programme	1

£2000		
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Wider strategies (for example, related to attendance, behaviour, wellbeing)

Budgeted cost: £52600

Activity	Evidence that supports this approach	Challenge number(s) addressed
<i>Mental Health First Aiders</i> £5000	Lockdowns have impacted on many pupils and families. Pupil and parent surveys have identified which children need support.	4
<i>Thrive</i> £3000	Thrive approach helps professionals to address any gaps in childhood development that need to be addressed in order to support the child in self-regulation.	4
<i>Enrichment activities including forest schools and cycling and Residential Bursary</i> £11000	Physical exercise is good for well-being. Mini-bus costs to access competitions, forest school and rewards / experiences. Transport costs	4 and 5
<i>Attendance rewards for classes and pupils</i> £3000	Children respond positively to incentives and those who are rewarded set a good example for others to achieve.	3, 4 and 5
<i>Pastoral support for pupils struggling with home issues.</i> £10000	Partnerships between home and school need to be strong to ensure children have the best chance of coping when things are difficult for them. Many of our families experience traumas or difficulties which impact on their children. Holiday activities	4 and 5
<i>Breakfast Club and After School Provision (5 places)</i> £15,600	Children are better prepared to learn if they are calm and well fed at the start of the day. They benefit from social interaction at the end of the day too.	4 and 5
<i>Subsidy of educational trips to enhance the curriculum.</i> £5000	Children benefit from new, exciting experiences and this helps them understand their learning more. They are not disadvantaged against their peers who may have already had the experience.	4 and 5

Total budgeted cost: £ 208269 allocated

(Actual cost £235000)

Part B: Review of outcomes in the previous academic year

Pupil premium strategy outcomes

This details the impact that our pupil premium activity had on pupils in the 2021 to 2022 academic year.

Our assessments during 2024 suggested that the gap in performance of disadvantaged pupils and non-disadvantaged pupils was narrowing and smaller than the national gap in reading and maths. This is largely due to the benefit of daily, high quality first wave teaching. Poor attendance is still a barrier to learning for some children, but overall the attendance in school is improving and where it is not there is either a significant medical issue or meetings are being held with the family to try and improve attendance.

By the end of 2024 (academic year) attendance for the school was 1% higher than the national average.

By the end of 2024, Year 6 disadvantaged pupils performed slightly less well (6% lower) than other pupils but better than national disadvantaged in maths, reading and writing. The gap in school was less than the national gap for maths, reading and writing.

Maths: NCP dis 70.8% (Nat 59%) NCP other 81% (Nat 79%)

Reading: NCP dis 63% (Nat 60%) other NCP and Nat 78%

By the end of 2024, Year 6 disadvantaged pupils performed significantly better in our school than in other schools (both LA and National)

Maths: NCP dis 72% (LA 49% and National 59%) Non-disadvantaged NCP 81%

Reading: NCP dis 79% (LA 58% and Nat 63%) and non-dis 76%

Writing: NCP dis 63% (LA 51% and Nat 59%) and non-dis 74%

RWM: NCP dis 54% (LA 36% and National 46%) and non dis 60%

The end of Key Stage 1 data shows that there is a significant gap to close before that cohort leaves the school in 2027.

Subject	Disadvantaged pupils at age-related expectations	Non-disadvantaged pupils at age-related expectations	National average age-related expectations
Reading	41%	71%	73%

Writing	36%	64%	65%
Maths	45%	76%	75%

Externally provided programmes

Please include the names of any non-DfE programmes that you purchased in the previous academic year. This will help the Department for Education identify which ones are popular in England

Programme	Provider
Read Write Inc	Ruth Miskin
Write Away Together	FFT

Further information (optional)

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